

# **inseparable**

## **OPEN POSITION: VICE PRESIDENT OF COVERAGE POLICY**

### **ABOUT US**

Inseparable is committed to life-changing progress in mental health and substance use care for all Americans. Our resolve to reshape the public policies that govern mental health care takes us deep into states and communities where we see strong potential for change. This same resolve drives our advocacy for federal policies, funding and leadership.

Launched in May 2020, Inseparable has quickly become a driving advocacy force in the mental health field. We are proud of the unique strategic capabilities and teamwork that has led Inseparable to 57 wins in 20 states since 2022. We are advocates for hope and relentlessly focused on four policy areas: youth mental health, access to care, crisis response, and the mental health workforce.

### **ABOUT THIS ROLE**

We are looking for a creative, knowledgeable, and passionate Vice President of Coverage Policy to drive strategy and policy that results in better coverage and access to mental health and substance use care. This senior-level role should have a sophisticated understanding of health coverage policy and the ability to work effectively in diverse political environments to advance policy change. This role will facilitate connections with national subject matter experts and organizations committed to parity and patient protections and relevant federal and state agencies and will also work closely with Inseparable's state campaign teams. This role will identify key levers at the state and federal level to improve coverage for and access to care and strategies to effectively shift the landscape of mental health coverage.

This role will be an integral part of the Inseparable policy and advocacy team and will report to Inseparable's Chief Policy Officer. We will consider remote work for this position. Our organization is deeply committed to creating an inclusive work environment and encourages diverse candidates to apply, including those with lived experience with mental health conditions.

The starting salary for this role is \$140,000 - \$160,000, commensurate with experience. We offer a competitive benefits package including a full suite of health and wellness benefits at no cost to the employee, the opportunity to participate in a 401k plan (with an employer match), and paid time off.

Job Type: Full-time

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## **PRIMARY RESPONSIBILITIES**

- Draft state and federal policy concepts and legislative language for mental health and substance use coverage protections and other coverage-related issues
- Assist with facilitating a national coalition and/or advisory council focused on legislative strategies to improve coverage protections
- Liaise with key health and mental health provider and patient organizations, as well as business and purchaser groups, to identify coverage and access barriers and advance solutions
- Develop and maintain a tracker of state statutes related to patient protections
- Draft “model legislation” and other policy resources on a range of patient protections
- Assist with development of coverage and access-related policy reports, including identifying relevant metrics and data sources, as well as memos and one-pagers
- Meet with state and federal policymakers and agency staff on coverage-related policy
- Analyze select state and federal legislation related to coverage and access
- Support additional strategies, such as litigation and regulation, to advance coverage protections
- Work closely with Inseparable’s communications team on our Care That’s Fair website and messaging
- Review and edit coverage policy-related social media and external communications, including calls-to-action for advocates
- Collaborate with the Inseparable team to track the latest media coverage, research, and data related to mental health and substance use coverage and access issues
- Participate in key state or national conferences, venues, and coalitions relevant to coverage policies
- Other duties as assigned

## **QUALIFICATIONS AND REQUIREMENTS:**

- 10+ years of experience in state, federal, or national health coverage and access policy
- Passionate about advancing mental health and substance use coverage policy
- Able to take on tough fights, work across the aisle, and think creatively about different policy levers to advance goals
- Experience in drafting legislation and/or regulations; preference for mental health or health policy
- Strong collaboration skills and ability to align disparate groups around a shared goal
- Experience in cultivating relationships with government agencies, professional associations, and key stakeholders
- Excellent writing skills, including memos, talking points, and one-pagers

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- Can organize, express, and communicate ideas in a clear, succinct, accurate, and convincing manner
- Ability to create project management schedules and plans
- Capable of working effectively independently and as part of a team
- Ability to thrive in collaborative, fast-paced, and deadline-driven environment
- Bachelor's degree (or equivalent in work experience) is required; advanced degree in public policy, health policy, government, political science, or law preferred

*The above statements are intended to describe the general nature and level of work being performed by the person holding this position. It is not an exhaustive list of all duties and responsibilities. Inseparable reserves the right to amend and change responsibilities to meet organizational needs as necessary.*

## **How to Apply**

Please email [jobs@inseparable.us](mailto:jobs@inseparable.us), with a copy of your resume and a cover letter. Please include "VP of Coverage Policy" in the subject line. The deadline to apply is February 14, 2025.

## **Equal Opportunity Employer**

Inseparable is an equal opportunity employer. We recruit qualified candidates without regard to age, disability, marital status, protected veteran status, race or color, national origin, religion, sex, sexual orientation or gender identity or expression, genetic information, or any other characteristic protected by law. Our organization is deeply committed to creating an inclusive work environment and encourages all to apply, including those with lived experience with mental health conditions.